

# **Galena City School District Strategic Plan 2018-2020**



## **Our Vision**

**To provide the highest quality educational options for families, ensuring our graduates are well-educated individuals able to maneuver effectively in a dynamic world**

## **Our Mission**

**Active, enthusiastic engagement that inspires learning for every student, in every content area, every day**

## **Our Core Values**

- **Academic excellence and innovation are promoted in all facets of school programs and activities**
- **Every person is unique, valuable, and treated equally with dignity and respect**
- **Learning is an individualized and life-long process**
- **Education is a collaborative community responsibility**
- **Overall student success is dependent on rigorous standards and expectations**
- **Diversity is respected and valued**
- **District decisions are student-centered and sustainable**

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## **Student Learning – Provide a rigorous standards-based curriculum, individualized learning opportunities, and a flexible instructional approach ensuring that each student reaches high levels of learning and graduates with post-secondary and career options**

- **Instruction** – Utilize research-supported, individualized instruction and assessment strategies in all content areas and programs aligned to state standards, literacy standards across all content areas, and Career and Technical Education industry standards.
- **Academic Performance** – Increase student math performance 4% annually, literacy performance 3% annually, and science performance 3% annually as measured by state assessments, district assessments, and classroom-based assessments.
- **Innovation and Student Retention** – Increase student retention district-wide to 85% by increasing student access to educational opportunities.
- **Attract and Retain** – Attract and retain high quality staff through an organizational culture focused on growth, collaboration, and innovation.
- **Professional Development** – Ensure well-planned, outcome-based, high quality, job-embedded professional development focused on improving student-learning outcomes.

## **Community and Stakeholder Engagement – Strengthen collaboration with all GCSD stakeholders to promote a shared value and responsibility for all student learning opportunities**

- **Communication** – Ensure 100% of GCSD families are contacted each marking period by GCSD staff.
- **Parent Advisory Committees (PAC) and Stakeholder Feedback** – Provide regular opportunities for stakeholders to provide feedback through PAC meetings, anonymous surveys, town meetings, and the GCSD website.
- **Public Relations** – Inform all GCSD stakeholders through regular monthly communications about school board decisions that promote district programs and performance.

## **Resource Management – Ensure financial resources prioritize student learning and energy conservation**

- **Fund Balance** – Maintain fund balances as close to 10% as possible to ensure district-wide financial flexibility and stability.
- **Resource Allocation** – Ensure a budget development and implementation process that allocates resources based on alignment with the strategic plan and instructional outcomes.
- **Sustainability** – Partner with community and statewide agencies to support the development of renewable and sustainable energy resources.