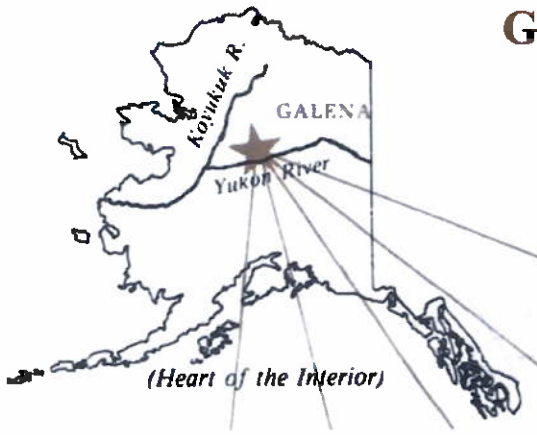


GALENA CITY SCHOOL DISTRICT

PO BOX 299
GALENA, ALASKA 99741
PHONE (907) 656-1205
FAX (907) 656-1368

SUPERINTENDENT
Jason R. Johnson, Ed.D.



Effective: TBD

8/21/23 JRS LTB

Memorandum of Agreement “Between the GCSD and GEA”

This agreement is between the Galena City School District (“District”) and the Galena Education Association (“GEA”), together “the Parties,” with respect to Section 2203 – Step Placement, as written in the Collective Bargaining Agreement between the District and GEA set to expire on June 30, 2025.

This MOA modifies the existing language within this section as noted below for the remainder of the current Agreement and it is the intent of the District and GEA that this MOA language is also incorporated in the successor collective bargaining agreement.

The District and GEA agree to modify the following language in Section 2203: Such service shall be in a public (or in an approved or accredited nonpublic) elementary or secondary school in the United States (or outside the United States supported by funds of the United States government).


The “years of service” as understood by both the District and GEA will now read as follows:

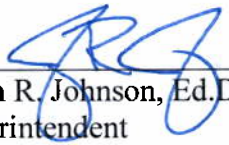
Year of Service: A period of not less than the equivalent of one hundred forty (140) standard work days on duty served between July 1 and the following June 30 under contract in a position for which a standard teacher's certificate is required. Such service shall be in a public school operated by publicly elected or appointed school officials in which the program and activities are under the control of those officials and that is supported by public funds, or in a nonpublic school established by an agency other than a state that is primarily supported by other than public funds, and operation of whose program rests with other than publicly elected or appointed officials, and is state approved or accredited. A District-approved leave of absence (granted after January 1, 1994) during which the teacher earns at least twenty-two (22) semester hours, or the quarter hour equivalent thereof, shall constitute a year of service. No year of service shall be counted prior to the following July 1.

Teachers who did not receive a STEP movement for the contractual year shall receive an “in lieu of step increase” of 1.5% the annual salary each year and subsequent years thereafter.

The Parties agree that this MOA is non-precedent setting. No provisions in the Certified Negotiated Agreement between the Parties are otherwise modified unless explicitly stated herein.

Agreement Execution:

X 
Lynn Berterton
GEA President

X 
Jason R. Johnson, Ed.D.
Superintendent