



Galena Interior Learning Academy TITLE I SCHOOLWIDE PLAN

As authorized under ESEA, as amended by ESSA,
December 2015

2023-2024



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Contact Information

School Information

Name of School: Galena Interior Learning Academy Name of Principal: Naomi Winters

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District Information

Name of District: Galena City School District Name of Superintendent: Dr. Jason Johnson

Address (Street, City, State, Zip): 299 Antoski, Galena, AK 99741

Phone: 907-656-1883 Fax: 907-656-1368 Email: jason.johnson@galenanet.com

Schoolwide Enactment Information

Schoolwide Eligibility Information (for a new schoolwide plan)

What is the school's current poverty rate?	Is the school's poverty rate above 40%?	If poverty rate is below 40%, does the school have an approved waiver on file with DEED?
40%+	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input type="checkbox"/> No

Schoolwide Plan Information

New Plan?	Initial Effective Date	Revision Date
<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	11/01/2009	08/22/2023

Assurance Agreement for Schoolwide Plan

Upon implementation of the schoolwide plan, the Title I school served a student population in which at least 40% of the students are from low-income families, or the school received a waiver from the Alaska Department of Education & Early Development to operate a schoolwide program without meeting the 40% poverty threshold. The school has completed the schoolwide planning process and has met the requirements of the Title I legislation relating to schoolwide planning, implementation, and evaluation criteria as outlined in section 1114 of the ESEA. The district has worked in consultation with the school as the school developed the schoolwide plan and will continue to assist the school in implementing, evaluating, and revising the plan annually.

Name of Superintendent: Dr. Jason Johnson

Name of Principal: Naomi Winters

Signature: _____

Signature: _____

Date: [MM/DD/YYYY]

Date: [MM/DD/YYYY]

Title I Schoolwide Program Overview

A Title I schoolwide program is a comprehensive reform strategy designed to upgrade the entire education program in a Title I school in order to improve the achievement of the lowest achieving students (ESEA section 1114(a)(1)). Under ESEA, a school may initially operate a schoolwide program if it meets any of the following conditions:

- A Title I school with 40% or more of its students living in poverty, regardless of the grades it serves.
- A Title I school that receives a waiver from the Alaska Department of Education & Early Development to operate a schoolwide program without meeting the 40% poverty threshold.

Benefits from Operating a Schoolwide Program

A school that operates a schoolwide program is able to take advantage of numerous benefits, including:

- **Serving all students.** A school operating a schoolwide program does not need to identify particular students as eligible to participate, or individual services as supplementary. (ESEA section 1114(a)(2)(A)).
- **Consolidating Federal, State, and local funds.** A school operating a schoolwide program may consolidate Federal, State, and local education funds to better address the needs of students in the school. (ESEA section 1114(a)(1), (3)).

Consultation and Coordination

- The plan must be developed with the involvement of parents and other members of the community to be served and individuals who will carry out such plan, including teachers, principals, other school leaders, paraprofessionals present in the school, administrators (including administrators of programs described in other parts of this title), the local educational agency, to the extent feasible, tribes and tribal organizations present in the community, and, if appropriate, specialized instructional support personnel, technical assistance providers, school staff, if the plan relates to a secondary school, students, and other individuals determined by the school. (ESEA section 1114(b)(2))
- If appropriate and applicable, the plan must be developed in coordination and integration with other Federal, State, and local services, resources, and programs, such as programs supported under this Act, violence prevention programs, nutrition programs, housing programs, Head Start programs, adult education programs, career and technical education programs, and schools implementing comprehensive support and improvement activities or targeted support and improvement activities. (ESEA section 1114(b)(5))
- The plan must be available to the local educational agency, parents, and the public, and the information contained in such plan shall be in an understandable and uniform format and, to the extent practicable, provided in a language that the parents can understand. (ESEA section 1114(b)(4))

Implementing a Schoolwide Program

There are three required components of a schoolwide program that are essential to effective implementation: conducting a comprehensive needs assessment, preparing a comprehensive schoolwide plan, and annually reviewing and revising, as necessary, the schoolwide plan.

- **Conducting a comprehensive needs assessment.** To ensure that a school's comprehensive plan best serves the needs of those children who are failing, or are at-risk of failing, to meet the challenging State academic standards, the school must conduct a comprehensive needs assessment. (ESEA section 1114(b)(6)). Through the needs assessment, a school must examine relevant academic achievement data and other data to understand students' most pressing needs and their root causes. The needs assessment should include consultation with a broad range of stakeholders (described above). Where necessary, a school should attempt to engage in interviews, focus groups, or surveys, as well as review data on students, educators, and schools to gain a better understanding of the root causes of the identified needs.
- Preparing a **comprehensive schoolwide plan** that describes how the school will improve academic achievement throughout the school, but particularly for the lowest-achieving students, by addressing the needs identified in the comprehensive needs assessment. (ESEA section 1114(b)(7)).

- The schoolwide plan must include a description of how the strategies the school will be implementing will provide opportunities and address the learning needs of all students in the school, particularly the needs of the lowest-achieving students. (ESEA section 1114(b)(7)(A)(i), (iii)). The schoolwide plan may include one or more of these activities:
 - counseling, school-based mental health programs, specialized instructional support services, mentoring services, and other strategies to improve students' skills outside the academic subject areas;
 - preparation for and awareness of opportunities for postsecondary education and the workforce, which may include career and technical education programs and broadening secondary school students' access to coursework to earn postsecondary credit while still in high school (such as Advanced Placement, International Baccalaureate, dual or concurrent enrollment, or early college high schools);
 - implementation of a schoolwide tiered model to prevent and address problem behavior, and early intervening services, coordinated with similar activities and services carried out under the Individuals with Disabilities Education Act (20 U.S.C. 1400 et seq.);
 - professional development and other activities for teachers, paraprofessionals, and other school personnel to improve instruction and use of data from academic assessments, and to recruit and retain effective teachers, particularly in high need subjects; and
 - strategies for assisting preschool children in the transition from early childhood education programs to local elementary school programs;
- The plan must also contain descriptions of how the methods and instructional strategies that the school intends to use will strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched and accelerated curriculum, including programs and activities necessary to provide a well-rounded education. (ESEA section 1114(b)(7)(A)(ii)).
- To ensure that the plan results in progress toward addressing the needs of the school, the plan should include benchmarks for the evaluation of program results. This plan may be integrated into an existing improvement plan.
- **Annually evaluating the schoolwide plan**, using data from the State's assessments, other student performance data, and perception data to determine if the schoolwide program has been effective in addressing the major problem areas and, in turn, increasing student achievement, particularly for the lowest-achieving students. Schools must annually revise the plan, as necessary, based on student needs and the results of the evaluation to ensure continuous improvement. (ESEA section 1114(b)(3)).

Plan Development and Consultation

A. Describe the composition of the planning team. Provide a list of team members, who they represent, and their roles and/or responsibilities. (Each group should have at least one participant.)

Schoolwide Program Planning Team

Representation	Name of Team Member	Roles/Responsibilities
Principal: <i>(required)</i>	<ul style="list-style-type: none"> Naomi Winters 	Oversight and management of academics at GILA
Teachers: <i>(required)</i>	<ul style="list-style-type: none"> Lilly Ann DeWilde Jake Winters 	Provide insight, input and review to support the academic instruction and growth of students
Paraprofessionals: <i>(required)</i>	<ul style="list-style-type: none"> N/A 	There are no paraprofessionals on staff at GILA
Parents & Community: <i>(required)</i>	<ul style="list-style-type: none"> Galena Interior Learning Academy Parent Advisory Committee (GILA PAC) 	Work cooperatively with GILA Principal to make recommendations for the betterment of the school community
School Staff <i>(required)</i>	<ul style="list-style-type: none"> Rachel Aultman Richard Ramage Ben Blasco 	School Staff provides direct and indirect support services to students, families and school personnel to promote and support students academic and social needs.
Technical Assistance Providers: <i>(as appropriate)</i>	<ul style="list-style-type: none"> N/A 	No technical assistance was provided at this time
Administrators: <i>(as appropriate)</i>	<ul style="list-style-type: none"> Lisa Shelby Dr. Jason Johnson 	Provide district-level oversight and support for the effective implementation of the district strategic plan and supporting students academic success.
*Title Programs:	<ul style="list-style-type: none"> Kaitlin Applegate 	Provide support, schedules, facilitate meeting requirements and manage compliance.
*CTE:	<ul style="list-style-type: none"> 	
*Head Start:	<ul style="list-style-type: none"> N/A 	Galena does not currently have a headstart.
Specialized Instructional Support: <i>(as appropriate)</i>	<ul style="list-style-type: none"> N/A 	No specialized instructional support provided at this time
Tribes & Tribal Organizations: <i>(as applicable)</i>	<ul style="list-style-type: none"> 	
Students: <i>(if plan relates to secondary school)</i>	<ul style="list-style-type: none"> TBD 	Represents the GILA student body and provide input to better align plan with student needs.
Other: <i>(as needed)</i>	<ul style="list-style-type: none"> 	

*Administrators of programs that are to be consolidated in the schoolwide plan.

B. Describe the process used to develop the schoolwide plan.

Prior to the Annual Title I-A Meeting the Director of Federal Programs works with the Assistant Superintendent and the GILA Principal to disseminate the current Title I-A Schoolwide Plan, District Parent and Family Engagement Policy, and the School Parent Compact. This provides all Title I-A parents the opportunity to review the current documents and provide feedback during the Annual Title I-A Meeting. Distribution of the documents will be through electronic communication with a link to the district website where the documents are located. Also, parents will be informed that the school will mail the documents to their mailing address if the parents send a written request.

During the first quarter of the school year, the GILA Principal presents the current school year Title I-A Schoolwide Plan, the District Parent and Family Engagement Policy, and the School Parent Compact at the Annual Title I-A Meeting. The Annual Title 1-A Meeting is scheduled in conjunction with a regularly scheduled Parent Advisory Committee meeting so that the parents do not need to find additional time for an alternative meeting.

During the Fiscal Year Planning Meeting, held in the preceding spring of each fiscal year, the GILA Principal works with the Director of Federal Programs to update current years documents including updating individuals, responsibilities, dates and utilizing data shared throughout the year to the Schoolwide Program Planning Team listed above.

Multiple data sources are pulled from to gain a comprehensive picture:

- MAP Growth Goals
- AK STAR Data
- Student, Parent, Staff Strategic Planning Meetings
- ESEA and Migrant Needs Assessment Surveys
- Data collected from other Planning Committees such as Title I-C, Title VI-A, Perkins, etc.

Due to the nature of GILA being a statewide program, input is solicited through in-person and electronic input. The draft of the plan is shared with the GILA PAC members to review and compare with the data from local assessments, surveys and data gathered from other grant programs.

C. Use the following table to summarize the steps and activities of the planning process. Provide information about meeting dates and agenda items/topics as well as future meeting dates.

Meeting Dates	Agenda Topics/Planning Steps	Participants at Meetings (check all that apply)
08/31/2022-09/01/2022	Strategic Planning Meeting Kick-Off	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
09/29/2022	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
10/20/2022	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
12/01/2022	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
01/19/2023	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
02/23/2023	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
02/25/2023	Student Success Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community

Meeting Dates	Agenda Topics/Planning Steps	Participants at Meetings (check all that apply)
02/27/2023	Community Connections Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
02/28/2023	Student Success Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/02/2023	Embracing Culture Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/02/2023	Workforce Climate Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/07/2023	Student Success Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/07/2023	Embracing Culture Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/07/2023	Community Connections Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/14/2023	Workforce Climate Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/22/2023	Community Connections Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/22/2023	Workforce Climate Planning Committee	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
03/23/2023	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
04/20/2023	GILA Parent Advisory Committee	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
05/19/2023	FY24 ESEA Consolidated Planning Meeting	<input checked="" type="checkbox"/> Planning Team <input checked="" type="checkbox"/> All Staff <input checked="" type="checkbox"/> Parents/Community
07/24/2023	FY24 Federal Programs Planning Meeting	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input type="checkbox"/> Parents/Community
07/31/2023	FY24 Federal Programs Planning Meeting	<input checked="" type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input type="checkbox"/> Parents/Community
09/06/2023	FY24 Federal Programs Planning Meeting	<input type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input type="checkbox"/> Parents/Community
09/14/2023	GILA September PAC Meeting	<input type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input type="checkbox"/> Parents/Community
10/12/2023	GILA October PAC Meeting	<input type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input type="checkbox"/> Parents/Community
11/09/2023	GILA November PAC Meeting	<input type="checkbox"/> Planning Team <input type="checkbox"/> All Staff <input type="checkbox"/> Parents/Community

D. Describe the process for communicating with all members of the school and community who were not part of the planning team about the planning process, data collection, plan development, and plan approval. Include specific information describing how parents were notified of the schoolwide planning process and involved in the plan development.

GILA utilizes multiple methods to effectively communicate. Parents of GILA students and members of the community are invited to attend all GILA PAC meeting in-person or virtually. The Schoolwide Plan is continuously discussed throughout the school year as new information is collected regarding student progress, academic needs, school supports, etc.

Meetings for the GILA PAC are advertised through personal invitations to individuals, Kiyu Wireless Announcements, Parent e-mails through automated systems, word-of-mouth, staff meeting and email notifications, social media posts and letter mailouts.

The GCSB School Board is notified of Title I-A plans for the upcoming school year during the May Board meeting.

Comprehensive Needs Assessment

A. Provide a brief description of the school, attendance area, and community.

GILA, a statewide boarding school, is Alaska's longest operating residential secondary vocational school. It is an accredited school for 9-12 and postsecondary adult vocational programs.

GILA offers students from all over the state the opportunity to gain industry standard vocational certification in aviation, automotive technology, cosmetology and culinary arts programs while achieving the academic skills necessary to meet the entry-level academic requirements of colleges and universities. Vocational and technical teachers are hired from industry for upper-level career pathways, validating its program as meeting the standards required by industry.

GILA is located in Galena, a rural setting appealing to the lifestyle of the rural students, also allowing those from more urban communities to pursue a more focused emphasis on the individual student. The GILA campus is located on a previous U.S. Air Force base and offers modern residential and educational facilities. It enjoys strong partnerships with the U.S. Air Force, the City of Galena, Loudon Tribal Council, University of Alaska Fairbanks and various organizations and businesses enabling it to provide first class education to its students.

In School Year 2022/2023 149 students attended GILA from 72 Alaskan communities with over 90% of the student population being Alaska Native.

B. Describe how the comprehensive needs assessment was conducted in an inclusive manner so it reaches all members of the school community (including regular education, special education, talented and gifted, migrant, English Learners, homeless, foster care, etc. as well as low-achieving students), paying particular attention to the needs of educationally disadvantaged children.

The comprehensive needs assessment included the following two steps:

The Title I-A planning committee was comprised of a cross-section of stakeholders to represent GILA. They were charged with reviewing the data from the perspective of their specific constituents.

Data was collected from August through April. The district is using MAP Growth data (disaggregated) to evaluate all student regarding literacy and College and Career readiness. The prior year PEAKS Assessment Results were evaluated (<https://education.alaska.gov/assessments/results/results2021>) and viewed as disaggregated (Math/ELA - Galena Interior Learning Academy (GILA) Single Page Results ([alaska.gov](https://education.alaska.gov))).

The comprehensive needs from our district and school were collected through other strategic plan and grant committees shared with the Title I-A Planning Committee. These committees are the Student Success Committee, Embracing Culture Committee, Workforce Climate Committee, Community Connections Committee, Migrant Planning Committee, Perkins Planning Committee, and Title VI-A Indian Education Committee.

Multiple surveys were sent out to all stakeholders in our district. Some of the surveys were specific and were only provided to parents and community members of ELL and migrant students. Other surveys were broader in scope and were provided to all stakeholders. These surveys were distributed in multiple ways: email, mail, google docs, Survey Monkey and text.

Summarized areas of needed improvement were provided in the comprehensive needs assessment. Priorities were identified for achieving the outcomes of the proposed schoolwide program as being High, Medium, or Low.

C. Summarize the areas the school’s current educational program that need improvement as identified in the comprehensive needs assessment. Identify priority of focus areas for achieving the outcomes of the proposed schoolwide program as being High, Medium, or Low.

Type of Data Analyzed	Area of Need	Priority	Describe needs determined from data in each area, as applicable (do not include solutions here)
State Summative Assessment and other district assessment data	Reading/language arts instruction for all students	High	According to the 2020-21 PEAKS assessment 75% of all GILA students need to become more proficient in the Alaska ELA standards
	Mathematics instruction for all students	High	According to the 2020-21 PEAKS assessment 75% of all GILA students need to become more proficient in the Alaska Math standards
	Science instruction for all students	Low	Local classroom assessment data indicates that students are proficient. The 2021-22 Alaska Science assessment did not provide enough data
	Other content area instruction for all students	Moderate	Local student need indicated that students requested access to college-level, dual credit courses for content not provided on the limited master schedule.
	Support for students with disabilities	Low	Local classroom assessment data indicates that students are proficient.
	Support for migrant students	Low	According to the 2020-21 PEAKS assessment 25% of all migrant GILA students need to become more proficient in the Alaska Math standards and 25% of all migrant GILA students need to become more proficient in the Alaska ELA standards
	Economically disadvantaged or low achieving students	Moderate	According to the 2020-21 PEAKS assessment 60% of all Economically Disadvantaged GILA students need to become more proficient in the Alaska Math and ELA standards
ELP Assessment (Access 2.0)	Support for EL students to attain proficiency in English	High	According to the 2020-21 PEAKS assessment 75% of all Limited English Proficient GILA students need to become more proficient in the Alaska Math and ELA standards

Type of Data Analyzed	Area of Need	Priority	Describe needs determined from data in each area, as applicable (do not include solutions here)
Graduation & dropout rate	Ensure students will graduate from high school	Low	<p>According to DEED information GILA has a high graduation rate and a low dropout rate</p> <p>Four Year Graduation Rate By School (89.47%)</p> <p>Five Year Graduation Rate By School (94%)</p> <p>Dropout Rates (Grades 7-12) 1991-2021 by District (excel)</p>
Attendance & Chronic absenteeism rates	Ensure that students attend school and reduce chronic absenteeism	Moderate	<p>10% of the students have at least 9 excused absences (combined total) for all of their classes. 80% of students have at least 1 excused absence. 5.6% of students have at least 5 or more excused absences in one class. 10th grade students make up 43.3% of the students with excused absences and have a total of 34.7% of the excused absences. All class periods have roughly the same volume of excused absences.</p> <p>2% of students have 2 or more unexcused absences (which count as two days absence). 6% of the students (8 students) have at least 1 unexcused absence.</p> <p>34% of the students (43 students) have 10 or more (combined) tardies. 7% of the students (9 students) have 20 or more (combined) tardies. 94% of students (118 students) had at least 1 tardy. 9th grade has 31.5% of the tardies, 10th grade has 27.4%, 11th grade has 23.4% and 12th grade has 17.6%</p> <p>6th period has 19.3% of the tardies while 1st and 2nd periods have 17.5% and 17.3% respectively.</p> <p>As a boarding school full day attendance rates are high, Chronic absenteeism from individual classes for certain students is a problem.</p>
Demographic data	Support for other populations such as subgroups, homeless, foster care, or neglected & delinquent students	Low	
Curriculum	Core curriculum aligned vertically and with state standards	Low	GCS D has a curriculum committee that meets annually and core curriculum is on a 4 year review cycle.
Instruction	Effective instructional strategies and tiered interventions		
Assessment	Use of formative and progress monitoring	Low	GILA adopted Map Growth Formative assessments as the local assessment tool.

Type of Data Analyzed	Area of Need	Priority	Describe needs determined from data in each area, as applicable (do not include solutions here)
	assessments to improve instruction		
Supportive Learning Environment	Safe, orderly learning environment		
Family Engagement	Family & community engagement	High	During the 2021-2022 Monthly GILA PAC meetings, a very common theme was for communication between the school (school and dormitory) with the parents
Professional Development (PD) needs assessment	PD to support curriculum, instruction & assessment		
Professional Development (PD) needs assessment	PD to support individual teacher skills		
Professional Development (PD) needs assessment	PD or strategies for hiring qualified teachers		
Leadership	Recruiting, training & retaining qualified principals		
Other:			
Other:			
Other:			

D. As a result of the comprehensive needs assessment and/or annual review and evaluation of the schoolwide plan, identify three or four goals to be addressed within the comprehensive schoolwide plan during the year for the high priority areas of need identified. Indicate the specific area of need (content, subgroups, etc.). Include current baseline data and a measurable goal/target for the year. In the Evaluation Measure column, indicate what data source will be used to determine whether the target has been met and/or the evaluation tools to be used.

Area of Need	Baseline Data	Measurable Goal/Target	Evaluation of Measure
Parent desire for greater communication between the school (School and dormitory) with the parents.	During the 2021-2022 at all Monthly GILA PAC meetings communication between the school (School	During the 2022-2023 Monthly GILA PAC meetings: -100% of the parent/guardians attending	1) GILA PAC meeting minutes 2) Collaborative communication log sheet

Area of Need	Baseline Data	Measurable Goal/Target	Evaluation of Measure
	and dormitory) with the parents was addressed	the PAC meeting will state that they have received a meaningful two way communication form at least one of the school staff during the preceding month which provided attendance, academic, and behavioral information.	for staff to help each other call parent/guardians
Reduction of chronic (10 day) class absenteeism by focusing on Excused absences and Tardies	Number of occurrences between 01/01/2022 - 03/01/2022 -35% of GILA students w/greater than 9 Tardies -5.6% of students who have at least 1 class with 5 or more absences	Number of occurrences between 01/01/2023 - 03/01/2023 25% of GILA students w/greater than 9 Tardies 2.5% of students who have at least 1 class with 5 or more absences	After 3/1/23 run a Tardy and Excused Absence PowerSchool Attendance Count Report. Begin Date and Ending Date 01/01/2023 - 03/01/2023
75% of all GILA students need to become more proficient in the Alaska ELA standards	2020-2021 PEAKS assessment 25% GILA students proficient in the Alaska ELA standards	2021-2022 AK STAR assessment= 28% GILA students proficient in the Alaska ELA standards (according to the GCSD Strategic Plan literacy performance 3% Annually)	2021-2022 AK STAR ELA assessment Assessment Results - Education and Early Development (alaska.gov)
75% of all GILA students need to become more proficient in the Alaska Math standards	2020-2021 PEAKS assessment 25% GILA students proficient in the Alaska Math standards	2021-2022 AK STAR assessment 29% GILA students proficient in the Alaska Math standards (according to the GCSD Strategic Plan Increase student math performance 4% annually)	2021-2022 AK STAR Mathematics assessment Assessment Results - Education and Early Development (alaska.gov)

Schoolwide Plan Strategies

A. Describe the strategies that the school will be implementing to address the identified school needs.

First, a schoolwide program will allow students of the lowest-achievement on their AK STAR Assessment to access additional intense instruction in reading, writing and math in addition to their regular classes. These student's will have a priority for placement within the planned 2022-2023 Academic Support class as one of the elective classes during the first and second semester.

Second, the Academic Support class will allow students who come to GILA with below proficient scores and/or lacking credits the opportunity to earn two English or Math credits in one year. One credit will come from a scheduled Math or ELA class and the other credit could be taken through an online course monitored during the Academic Support class.

Third, a daily after school program (Monday-Thursday) with up to six certified teachers offering extra academic support and tutorial services in their highly qualified areas for all high school students would be made available. The after school program would be a proactive opportunity to help all students when they begin experiencing difficulties, rather than letting them fail.

Fourth, family & community engagement will be managed through PowerSchool queries looking at parent/guardian log entries. Administration will emphasize the importance of parent/guardian communication by tracking the number and type of log entries on a monthly basis looking at each student. The number of log entries, type of log entry, which staff member made the log entry, classroom grade, etc... will all be reviewed. Priority of monitoring will be the students who have attendance issues, a grade of 69% or less in a course and/or students who have below/far below proficiency scores on the AK STAR and/or MAP Growth assessments. The GILA Principal and Director of Residential Life will arrange to hire School Home Liaison/s as either a classified position/s or as an extra duty stipend position/s. The funding for this/these positions will be coordinated between Title I-A, Title I-C, English Learners (EL), McKinney-Vento Homeless, and Foster Care. Supervision of the School-Home liaison/s will be the Director of Federal Programs and Grants. Home-School-Home liaison/s will act as an intermediary between school, Dorm, parent/guardian and student. Liaisons may work with English Learners, help new students adjust, and assist students with planning for post-graduation. The main goal of a home-school liaison is to make sure the student succeeds. Responsibilities include communicating important information to students, parents, and school staff, setting up communications with home, school meetings with parents, checking in with teachers on student performance, organizing community events that benefit families, referring students and families to special services (such as VAS or MAS), and managing programs such as Mandatory After School (MAS), Community Literacy Engagement Nights, Intervention Team (I Team) meeting, etc...

Fifth, to mitigate tardies and absences, the school administration will implement a rewards and acknowledgement system to encourage attendance. Parents and guardians will be notified by the office when their student has missed five class periods of school. A conference/phone call with the student, parents, counselor, and principal will be scheduled when the student misses seven class periods of school.

B. Describe the strategies that the school will use to provide opportunities for all children, including each of the subgroups of students, to meet the challenging State academic standards.

See Section A above.

C. Describe how the school will use methods and instructional strategies that strengthen the academic program in the school, increase the amount and quality of learning time, and help provide an enriched

and accelerated curriculum, which may include programs, activities, and courses necessary to provide a well-rounded education.

In support of enrichment programming a new schoolwide schedule will allow GILA students to enroll in dual credit courses. Providing dual credit opportunities will ensure GILA offers well-rounded educational opportunities to all students at various academic proficiencies.

D. Describe how the school will address the needs of those at risk of not meeting the challenging State academic standards.

See Section A above.

DRAFT

Annual Evaluation & Review Process

A. Describe how the school will evaluate whether the elements of the schoolwide plan have been implemented as planned.

The GILA PAC will review the Schoolwide plan at the beginning of the school year (September) along with the Engagement Policies and Compact. The Schoolwide Plan, Engagement Policies and Compact will be reviewed again in January and the implementation of the elements will be updated. The Schoolwide planning team will review the data sources during their planning meeting (March/April) to evaluate the implementation of the plan.

B. Describe how the school will measure and report student progress on the State's annual assessments and other indicators of student achievement at the end of the school year, for all students and for subgroups of students.

GILA will measure and report student progress on the State's annual assessments and the Local MAP Growth Assessment by utilizing the most current GCS D Strategic plan standard. GILA students will increase proficiency in the Alaska ELA standards by at least 3% Annually on the AK STAR and MAP Growth assessments. GILA students will increase proficiency in the Alaska Mathematics standards by at least 4% Annually on the AK STAR and MAP Growth assessments

These growth standards will be represented in all demographics.

Reporting of state and local assessments will take place at the next regularly scheduled School Board & GILA PAC meeting immediately after the results from the assessment are available. This will be listed as a reminder in the Math A3 internal document. The GILA Principal (or their designee) will make the presentation during the meeting.

C. Describe how the school will evaluate the results of the schoolwide plan in increasing student achievement in meeting the State's academic standards, particularly for those students who have been further from achieving standards, and meeting the goals and objectives in the plan.

Instructional Staff, including administrators, will evaluate the student MAP Growth data within two weeks of the closing of each administration (Fall, Winter and Spring) during a regularly scheduled content specific teacher collaboration meeting (or a collaboration meeting designated by the new superintendent). During the collaboration, Administrators will present school level Map Growth data from the most recent Assessment. Performance trends at all major demographic points will be reviewed (Example: gender, ethnicity, grade level, low econ, etc...) During the first and third quarters of school, staff will analyze the individual student MAP Growth results for Math and ELA and develop a list of students to monitor for academic success and priority of service. For all students on the list to monitor, the principal will request an intervention team (I Team) meeting to determine the best supports for the student/Individual Learning Plan and distribute the plans to the student's guardians, teachers, counselors, administrators and dorm staff. The plans can include academic, social, emotional learning.

D. Describe how the school will use the results of the annual evaluation of the effectiveness of the schoolwide plan to make revisions to the plan to ensure continuous improvement of the students in the schoolwide program.

The Title I-A Committee will review the data during the annual evaluation and establish new Baseline associated with the area of needs that are identified. It will be the customary practice of the committee to attempt to address a goal for at least two years to make sure that the goal has been addressed and procedures are in place to continue improvement.

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Financial Requirements

A. Indicate which, if any, of the state, local or federal program resources are used to support the schoolwide plan. (Include only funds that are used to implement components of the schoolwide plan in the school. See 34 CFR, Section 220.29 for regulations relating to consolidation of funds from federal programs.)

Check if used	Dollar Amount	Program funds used to implement components of the schoolwide plan (check all that apply)
<input type="checkbox"/>		Title I, Part A: Improving Basic Programs Operated by Local Education Agencies
<input checked="" type="checkbox"/>	TBD	Title I, Part C: Education of Migratory Children**
<input checked="" type="checkbox"/>	TBD	Title II, Part A: Preparing, Training and Recruiting High Quality Teachers and School Leaders
<input type="checkbox"/>		Title III, Part A: English Language Acquisition, Enhancement, & Academic Achievement
<input type="checkbox"/>		Title IV, Part A: Student Support and Academic Enrichment Grants
<input checked="" type="checkbox"/>	TBD	Title VI, Part A: Indian, Native Hawaiian, and Alaska Native Education**
<input type="checkbox"/>		IDEA Part B**
<input type="checkbox"/>		Carl Perkins
<input checked="" type="checkbox"/>	TBD	State Funds
<input type="checkbox"/>		Local Funds
<input type="checkbox"/>		Other:
<input type="checkbox"/>		Other:
<input type="checkbox"/>		Other:
<input type="checkbox"/>		Other:

**The use of Migrant Education, Indian Education, and IDEA funds have additional restrictions.