

TEACHER **TENURE** IN ALASKA

GALENA CITY SCHOOL DISTRICT » TALENT & CULTURE

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WHAT IS TENURE?

- In a nutshell, tenure status provides Alaska teachers with certain protections and an expectation of continued employment.
- Alaska's related tenure laws create an obligation for due process before dismissal or non-retention.
- Tenure is generally limited to teachers, and only teachers who have worked in the school district for the required number of years to become eligible.
- Having achieved tenure does not necessarily mean a teacher is excluded from termination.



TENURE'S PURPOSE

“Tenure laws are intended to give job security to experienced teachers and to ensure that they will not be discharged for inadequate reasons.”

“A system of tenure has as its objective the retention of able personnel after they have undergone an adequate period of probation with the concomitant result that more talented personnel will be attracted to enter the teaching profession.”

State v. Redman, 491 P.2d 157 (Alaska 1971)



ACQUIRING TENURE

AS 14.20.150 ACQUISITION AND REACQUISITION OF TENURE RIGHTS

- Possesses a valid teaching certificate
- Has been employed as a teacher in the district continuously for three full school years.
- Receives, in the third year, an evaluation that the teacher's performance meets the district's performance standards.
- Before October 15
 - Receives a contract for the current/following school year
 - Performs at least one day of teaching service



MORE INFORMATION

For additional information, please visit The Alaska State Legislature website and refer to HB 465.

HOUSE BILL NO. 465

